

**FC DELCO**

# ***FC DELCO Development Academy Program (2009-2010)***

*Detailed description of the FC DELCO  
U.S. Soccer Development Academy  
program*





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# FC DELCO Development Academy *2009-2010 Season Program*

*Detailed description of the FC DELCO  
U.S. Soccer Development Academy  
program*

## **Mission Statement**

*The mission of FC DELCO Development Academy is to develop great people and enhance the communities in which we operate through soccer. The vision of the FC DELCO Development Academy is to prepare our highly talented young players to play football, both technically and tactically in a safe and constructive environment, at the highest levels of national and international competition.*

*FC DELCO Soccer Club also prepares players to be successful scholar-athletes in high school and college through education on healthy lifestyle choices and the college recruiting process. FC DELCO is recognized as a community leader for player participation in club sponsored outreach programs; activities for helping at-risk youth; and as the sponsor of a nationally respected, annual soccer tournament, the FC DELCO Players Cup.*



## Introduction

### Overview

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Welcome to the FC DELCO Development Academy soccer program's 2009-2010 season. This document describes all the details of our program for this coming year and should be frequently referenced throughout the year. Any questions should initially be directed towards the Academy's General Manager (see Tom O'Malley – Development Academy General Manager on page 22).

In addition to the current Under-15/16 and Under-17/18 divisions, this year FC DELCO's Development Academy has added the Under-13/14 division, which will compete in the Northeast conference, and Mid-Atlantic divisions.

### Club History

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FC DELCO was founded in 1989 to offer players from Eastern Pennsylvania an opportunity to play a national schedule that gives wide exposure to the highest levels of the youth game. The club was founded for the elite player, and strives to place these players with knowledgeable and motivated coaches.

FC DELCO regularly competes in the Dallas Cup, the Surf Cup, WAGS, the President's Day Tournament in Phoenix, NIKE Friendlies in Bradenton, college showcases and U.S. Soccer's Development Academy. International travel is encouraged, and teams have trained with FC Barcelona and Arsenal FC.

The club encourages players to go beyond the common goal of college soccer. FC DELCO has alumni that are currently playing, or who have played, in the MLS, USL Division 1, USL Division 2, USL Professional Development League (PDL), USL W-League and throughout Europe and Central America.

To date, FC DELCO has produced eight USYSA National Championship teams, and seven USYSA runner-ups since 1991. Our U-23 Arsenal Boys also won the U-23 USASA National Championship in 2005. FC DELCO has also won national championships in the Super Y-League and US Club Soccer competitions.

The Club was ranked as the #1 Soccer Club in the United States in 2004 by Soccer America, the leading national soccer publication in the country. In 2005, Soccer America ranked FC DELCO #2 in the US. Soccer America ranked the Club #5 in 2006.

FC DELCO is a not-for-profit organization and enjoys a 501 (c)(3) designation under the IRS Not-For Profit structure. We are dedicated to serving the needs of the more committed soccer player by providing the highest level of instruction available thereby preparing him or her to be a proud representative of the Club at local, state and regional competitions. FC DELCO strives to produce confident players who have not only reached their full athletic potential but are also prepared to become active and productive members of their community.

### FC DELCO Philosophy

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FC DELCO was established for the specific purpose of developing a competitive youth soccer program whose goals are to achieve state, regional, and national soccer championship titles (or their equivalent), as well as developing players capable of receiving college scholarships



based on their playing ability and academic achievement. However, realization of these goals must be accomplished within the proper framework by instilling character, self-esteem, confidence, and sportsmanship within the youth athlete.

Achievement of these lofty and worthwhile objectives within the appropriate environment can only be reached through the mature behavior and the exemplary conduct of the coaches, parents, and officials of the Club. Their relationship with the players must be of the highest ethical and moral standards and be based upon concern and just principles that ensure equitable treatment prevails in all circumstances.

An aggressive desire for victory combined with the procedural and graduated development of soccer skills through exceptional coaching and advanced training techniques is of paramount importance. Nevertheless, realization by all that soccer remains only a game is an inherent aspect of the philosophy of the Club that must always be recognized.

FC DELCO and our coaching staff strive to attract players and parents with these common interests.

- Creating an environment in which players can reach their full potential and achieve the self-confidence and positive self-esteem necessary to be successful both on and off the soccer field.
- Developing individual skills, and team tactics to enable players and/or teams to compete at the state, regional, and national level.
- Preparing and assisting college bound players in obtaining playing opportunities and scholarships.
- FC DELCO takes an active role in providing guidance to prospective college student-athletes and young professionals.
- FC DELCO promotes the game of soccer.

## Expectations

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### What FC DELCO expects of you....

- A personal commitment to become the very best soccer player you can be, given your ability. This commitment includes giving your top efforts in all team events such as training sessions, games and tournaments.
- A personal and family commitment to fulfill all team and financial obligations through the end of the season.
- A personal commitment to the Club and your Team as a top priority in athletic endeavors.
- A personal commitment to achieve academic success in the classroom to the best of your abilities.
- A personal commitment for you to represent yourself in a professional manner at all times.

### What you can expect as a member of FC DELCO.....

- An opportunity to participate in a professional soccer environment in one of the premier soccer clubs in the country.
- A commitment to provide the best opportunities for our players to advance to the next level (U.S. Soccer Development Academy, ODP, Region, National, collegiate or professional).



- Consistent, organized, and purposeful instruction and training by FC DELCO coaches during the course of the season.
- A dedicated coaching staff that will conduct and coordinate all training sessions, games and tournaments.

FC DELCO has developed into one of the premier youth soccer clubs in the United States. The most obvious difference is our trademark style of play; solid team tactics integrated with solid individual technical skills. While we emphasize the importance of winning soccer games, long-term player development comes first. It's a difficult, tedious approach, filled with highs and lows, but the results are worthwhile.

While we have won many, State, Regional and National Championships over the years, we are extremely proud that we've been part of the development of a great deal of ODP, Region and National Players that have resulted in many collegiate caliber soccer players and even professional players. Most importantly we hope that we have been a part in their development into fine, successful young adults.

Take a look at the players who have come through our program (see our Hall of Fame players). Look into their on and off field accomplishments. Talk with them if your wish. If you are serious about soccer and want the best environment in which to develop your talent, FC DELCO should be right for you.

## FC DELCO Academy History

FC DELCO was one of the first 10 elite clubs to apply for, and gain acceptance into, U.S. Soccer's Development Academy. U.S. Soccer created the U.S. Soccer Development Academy to improve the everyday environment for the elite youth player. Using the U-17 National Team Residency program as a model of training and focus, clubs are only permitted compete in Academy programming, thus increasing the amount of time that can be spent training and improving the quality of matches.

National Team and National Staff coaches scout the vast majority of Academy matches and trainings to ensure that players are seen in their natural playing environment. Last year, national team scouts attended over 70% of our Academy League games and 100% of our Showcases.

## Last Season (2008/2009)

The 2008/2009 season is now in the books and by all accounts, it was very successful. Not only did both teams make it to the playoffs in the first season for the new format, but it came down to the last game of round-robin play to decide who would be going to The Home Depot Center in Carson, CA for the Academy Finals. Unfortunately, neither team advanced with the Under-17/18s winning their last game but not advancing on a goal difference tiebreaker.

Other highlights of the 2008/2009 season included national team call ups for several of our players as well as all-star, regional and select team honors.

Table 1 Mid-Atlantic Final Conference Standings U-15/16

Team	Division							Overall						
	W	L	D	P	GF	GA	PPG	W	L	D	P	GF	GA	PPG
1 New York Red Bulls	9	2	3	30	24	11	2.14	18	4	7	61	56	27	2.10
2 PDA	7	3	4	25	22	15	1.79	15	8	6	51	46	35	1.76
3 Match Fit Academy	7	5	2	23	27	19	1.64	14	11	4	46	43	37	1.59



Team	Division							Overall						
	W	L	D	P	GF	GA	PPG	W	L	D	P	GF	GA	PPG
4 FC DELCO	7	5	2	23	18	14	1.64	15	7	7	52	39	24	1.79
5 Baltimore Bays	6	5	3	21	19	20	1.50	15	11	3	48	44	34	1.66
6 DC United	4	6	4	16	16	23	1.14	13	10	6	45	47	44	1.55
7 Potomac SC	3	8	3	12	13	19	0.86	7	13	9	30	32	34	1.03
8 PA Classics	2	11	1	7	6	24	0.50	3	21	5	14	16	25	0.48

Table 2 Mid-Atlantic Final Conference Standings U-17/18

Team	Division							Overall						
	W	L	D	P	GF	GA	PPG	W	L	D	P	GF	GA	PPG
1 DC United	10	3	1	31	25	14	2.21	20	4	5	65	57	21	2.24
2 FC DELCO	8	3	3	27	26	15	1.93	21	4	4	67	61	29	2.31
3 Potomac SC	8	5	1	25	19	14	1.79	13	10	6	45	41	33	1.55
4 PDA	7	3	4	25	26	17	1.79	17	7	5	56	58	38	1.93
5 PA Classics	7	5	2	23	25	15	1.64	16	9	4	52	53	32	1.79
6 New York Red Bulls	6	6	2	20	19	20	1.43	14	12	3	45	39	43	1.55
7 Baltimore Bays	2	10	2	8	14	32	0.57	9	14	6	33	47	62	1.14
8 Match Fit Academy	0	13	1	1	11	38	0.07	5	21	3	18	28	60	0.62



## FC DELCO Development Academy

For the 2009 – 2010 season, Academy age groups are as follows. The Under-17/18 age group is for boys born on January 1, 1991 and younger. The Under-15/16 age group is for boys born on January 1, 1993 and younger. Please notice that there are no lower age group boundaries. This is by design. Per U.S. Soccer development philosophy, players are encouraged to play to the highest level their capabilities will allow. This means that players on the Under-15/16 pool will frequently “play up” with the Under-17/18 pool if the staff feels that is best for their development. Likewise, players younger than the traditional Under-15/16 age group can also be invited to participate if the staff feels that is best for their development.

The FC DELCO Academy does not represent the traditional “team” format that you may be accustomed. Rather, the DELCO Academy is comprised of a pool of 20+ players in each Academy age division that train together and separately based on guidelines set forth by U.S. Soccer. Individual game day rosters are made up from these Academy pools and differ from game to game. Additionally, U.S. Soccer has provided for a secondary level of players who are not quite ready for full Academy status but represent significant potential. This pool is called the Development Roster. Developmental Roster players must come from within a given club’s pool of players and does not restrict those players from participating in events outside the Academy.

New this year is the inclusion of the Under-13/14 age group. This group is for boys born on January 1, 1995 and younger. While not an official division within in U.S. Soccer this year they are guided by its philosophy and oversight. The Under-13/14 pool will follow virtually all of the same framework rules that the other Academy pools follow as well as being scouted by U.S. Soccer National Team scouts. It is widely expected that this group will be an official pool starting the 2010—2011 season.



Figure 1. U.S. Soccer's Academy Structure visually describes how FC DELCO's Development Academy fits both within U.S. Soccer's National Program and the traditional USYSA/US Club Soccer organizations.

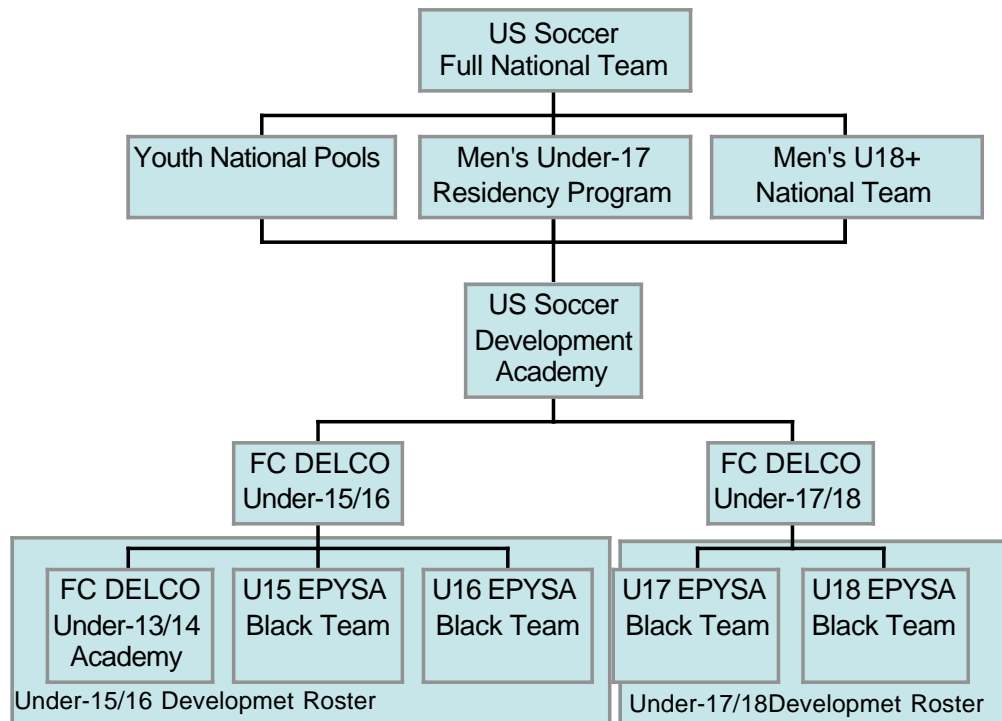


Figure 1. U.S. Soccer's Academy Structure

## U.S. Soccer Development Academy

### Overview

In a move designed to improve the development environment for players throughout the country, the U.S. Soccer Federation has taken the initiative in formalizing a nationwide development academy. The U.S. Soccer Development Academy includes 79 elite youth soccer clubs from around the country.

Created to provide players with the best possible opportunity to develop, the U.S. Soccer Development Academy was initiated after a comprehensive review of player development systems in the United States and around the world.

Each Development Academy club will not only serve as a home for the nation's top players, but also as a destination point within their community for shared learning and experience. One of the major advantages of the program will see players receiving integrated oversight from both youth club coaches and U.S. Soccer coaches, while training in their home environment. In turn, the Development Academy will provide an improved scouting environment for college, professional and U.S. National Team coaches.

To begin that process, U.S. Soccer is using the Development Academy to create a wide-reaching movement within the grassroots soccer environment that will educate parents, coaches and players on the value of expanding national player development directly to the clubs. Using the current U.S. Under-17 Residency Program as a model, the youth clubs



chosen to be part of the Development Academy will increase the amount of time spent on meaningful training while also increasing the quality of their matches.

With an emphasis on creating a superior everyday training environment, teams in the Development Academy will have a clean slate for a calendar and will be required to train a minimum of three times a week, eliminating the growing trend of clubs playing an excessive quantity of games in lieu of consistent training patterns. To maintain an emphasis on training, Development Academy teams will compete against other teams in the program and will not play in any other leagues, tournaments or State Cup competitions, and players will only be allowed to compete on their designated Academy team (with exceptions for high school soccer and national team duty).

The Development Academy will be divided into 3 conferences and will play home and away matches against other Academy teams across a complete season. Each Development Academy conference will be comprised of several divisions with 8-9 teams per division based on geographic proximity.

For both age groups the top three finishers in each division, plus 5 wildcard teams will comprise a field of 32 teams that will compete in the Summer Playoff Showcase in June. The top 8 teams from this event will participate in the annual Academy Finals at The Home Depot Center in Carson, Calif.

### **U.S. Soccer Development Academy – Structure**

1. **Objective:** The focus of the Academy is on player development and providing players with the best possible opportunity to develop to the highest level they are capable of achieving
2. **Standards:** A minimum average requirement of three training sessions and one rest day per week
3. **Teams:** 75 of the top youth soccer clubs in the U.S. and MLS Academies
4. **Selection:** U.S. Soccer coaches selected the Academy clubs from more than 250 applications.
5. **Age Groups:** U-15/16 & U-17/18 teams (minimum roster of 20 players); providing opportunities for more than 2,000 players  
**Competition Format:** Divided into eight conferences with each team playing 30 matches during an eight-month season. Each conference is comprised of eight teams based on geographic proximity. The winner of each conference will play in the Academy Finals at The Home Depot Center in Carson, Calif.
6. **Competition Format:** Divided into four conferences and ten divisions with each team playing between 29 and 31 home and away matches during an eight-month season. Each conference will be comprised of 2-4 divisions with 7 to nine teams in a division based on geographic proximity. The top 3 in each division (and 2 best 4<sup>th</sup> place finishers) will compete in a playoff showcase in June with the top 8 advancing to the Academy Finals at The Home Depot Center in Carson, Calif.

### **Academy Restrictions**

**To maintain a focus on training, Development Academy teams do not play in any other leagues, tournaments or State Cup competitions. Additionally, players are only allowed to compete on their designated Academy team, with only two exceptions: high school soccer and national team duty.**



## **Academy Advantages**

Focus on superior every day training environment increases development of player leading to more future opportunities (college, professional, National Team).

Increased connections of elite players to U.S. National Team program through enhanced scouting by U.S. National Team coaches.

The U.S. U-16 and U-17 National Team participate in Academy League competitions.

Better scouting environment for College, Professional, and National Team coaches.

Better coaching development platform – each club receives two invitations to the U.S. Soccer Development Academy Best Practices seminars.

Better referee development platform – U.S. Soccer assigns all referees to Academy League games and events.

Direct connection to U.S. Soccer coaches for best practice training and curriculum recommendations and advances.

Academy finals held annually at U.S. Soccer's The Home Depot Center in Carson, CA.

Players receive integrated oversight from youth club coaches and U.S. Soccer coaches while training in the home environment.

Recruiting ability enhanced for Youth National Teams, MLS, and College Coaches with players being provided and on-line profile for coaches to access easily.

U.S. Soccer maintained website for Development Academy.

## **Academy Framework**

Practice a minimum of 3 times / week

A minimum of 1 rest day / week

Maximum of one game per day - regardless of number of minutes played

No more than 2 game days in a row

Each player must start a minimum of 30% of the games

Substitutions: a maximum of 7 with no re-entry

Game length: U16 - 80 min. U18 - 90 min.

Limited participation in outside events during select calendar windows: Christmas/New Years and Spring Break. Events must conform to Academy guidelines: 1 game / day and no more than 2 consecutive days.

Each team can have a developmental roster of up to 10 players from within the member club

Developmental roster players can play a maximum of 6 games

Three open calendar windows for outside events

High School soccer is permitted

Playing up is highly encouraged



Calendar for adding and dropping players - will be coordinated with Cup calendar to ensure eligibility

### **Academy Teams and Conferences (2009/20010)**

As U.S. Soccer continues to add elements to the Development Academy to improve the everyday environment for elite soccer players, 10 new clubs were selected to join the program in 2009-10 after a thorough review process that included more than 150 applicants.

Two more Major League Soccer teams and a total of eight programs from Texas, which is represented for the first time in the Academy, are included in the 12 new clubs. With the additions, the Academy will now field 76 clubs, plus the U.S. Under-17 Men's National Team for the second year of the national team program.

This year in an effort to reduce travel requirements – the largest single expense within the Academy program for many clubs – the Development Academy is divided into 3 conferences with 9 divisions.



Table 3 U.S. Soccer Development Academy Teams, Divisions and Conferences listed below details the specifics of each conference and division for the 2008/2009 season.



Table 3 U.S. Soccer Development Academy Teams, Divisions and Conferences

East Conference	
<b>Northeast Division</b>	
Empire FA FC Greater Boston New England Revolution Oakwood Seacoast United South Central Premier	
<b>Liberty Division</b>	
Albertson B/W Gottschee FC Westchester Met Oval New York Red Bulls PDA	
<b>Mid-Atlantic Division</b>	
Baltimore Bays DC United FC DELCO Match Fit Academy NJSA PA Classics Potomac	
Central Conference	
<b>Texas Division</b>	
Andromeda Classic Elite Dallas Texans FC Dallas Houston Dynamo Lonestar Solar Texas Rush – AHFC Texas SC	
<b>Frontier Division</b>	
Chicago Fire Chicago Magic Colorado Rush Colorado Rapids FC Milwaukee KC Wizards Metro United Real Colorado Scott Gallagher Sockers FC	
<b>Great Lakes Division</b>	
CASA	



CASA  
Columbus Crew  
Internationals  
Michigan Wolves  
Ohio Elite  
Vardar

### South Conference

#### Atlantic Division

Bridge FA  
CASL  
Greensboro SC  
McLean  
North Meck  
South Charlotte SC  
Richmond Kickers  
Richmond Strikers  
Virginia Rush

#### Southeast Division

AFC Lightning  
Atlanta Fire  
Birmingham United  
Clearwater Chargers  
Concorde Fire  
IMG Academy  
Kendall Soccer Coalition  
Weston

### West Conference

#### SoCal Division

Arsenal  
Chivas USA  
Irvine Strikers  
LAFC  
L.A. Galaxy  
Nomads  
Pateadores  
Real So Cal  
San Diego Surf

#### Northwest Division

Cal Odyssey  
California Development Academy  
Crossfire  
Danville Mustangs  
De Anza  
FC Portland  
Mustangs  
Real Colorado  
Santa Cruz County Breakers  
Washington Premier



**FC DELCO was proud to be one of the first 10 clubs selected to be a part of U.S. Soccer's Development Academy.**

### **Proposed Academy Changes (Year 3)**

For the 2009-2010 season, the third year for U.S. Soccer's Development Academy, there are some minor changes being implemented and/or proposed.

**Teams** – Twelve additional teams are being added for next season

2 MLS teams (Houston Dynamo and KC Wizards)

5 club teams

U.S. Men's Under-17 National Team

Nike Friendlies, are being recast as an Academy event with games counting towards the Academy Championship.

Academy games will begin in November to spread the games out over a longer period of time.

Weekend Academy league games are being "regionalized" to provide for a more efficient environment for college recruitment.

### **Academy Roster Requirements**

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The FC DELCO Academy teams are directly affiliated with U.S. Soccer and, unlike USYSA, U.S. Soccer is beginning the process of aligning its age groups with the international standard – calendar year. For the coming year the Under-17 Development Academy roster will be for boys with birthdates younger than 1/1/1990. The Under-16 age group will be for boys with birthdates younger than 1/1/1992.

- Roster of no less than 20 players per Academy Team.
- Each Academy Roster player is required to start 25% of the team's games<sup>1</sup>
- No maximum number of players as long as each player fulfills the minimum start requirement
- March 15<sup>th</sup> is the last day to drop players from the Academy Roster
- April 1<sup>st</sup> is the last day to add players to Academy Roster
- Development Roster players can be converted to full Academy Roster status any time before the April 1<sup>st</sup> deadline. Development Roster plays may be permitted to convert their status to full Academy Roster after the April 1<sup>st</sup> deadline at the discretion of U.S. Soccer but must agree to all Academy restrictions (i.e. no ODP, State Cups, etc.)
- Exceptions to these guidelines are at the discretion of U.S. Soccer (e.g. serious injury, player relocation, etc.)

### **Development Roster**

The Development Roster was created to provide Academy Clubs the ability to provide high-potential players who are not quite ready for Academy level competition a place to develop under the guidance of Academy staff.

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<sup>1</sup> Reduced from 30% last year, start requirements do not include Academy Playoffs or Finals.



- An unlimited Developmental Roster is reserved to provide opportunities for up-and-coming players to experience the Academy environment without participating in the Academy full-time or its restrictions.
- Development Roster players are not subject to the minimum start requirement – but all starts count if player is converted to full Academy status
- Development Roster candidates may only come from players registered with non-Academy teams within the Academy Club. That player must be rostered on the Academy club team by 1/1/2009.
- Each Developmental Roster player can only appear in 6 Academy Games per season. After the 6 games have been fulfilled, the player must either be dropped or converted to the full Academy Roster.
- Development Roster players can be added up until June 1.
- Development Roster players cannot participate in the Academy Playoffs or Finals.
- U-16 Academy Roster Players cannot be placed on the U-18 Developmental Roster but they can be selected for the U-18 Game Day Roster and are not required to fulfill minimum start requirement for the U-18 Academy Team.

### **Game Day Roster Rules**

- A maximum of 18 players for any one Academy game
- No player re-entry
- Maximum of 7 substitutions
- Development roster players are permitted in all Academy events except Academy Playoffs and Finals.



## Coaching Staff and Management

The FC DELCO Development Academy offers the very finest in coaching and support services. Our coaching philosophy is to develop all aspects of the athlete; technical, tactical and strategic. Our comprehensive technical program allows our players to fulfill any role asked of them. The Development staff consists on 11 members; Director, Staff Coaches/Goal Keeper Coach, Athletic Trainer/Conditioning, and General Manager.

### Coaching Staff

#### **Alan Mezger – Development Academy Director, Head Coach Under-17/18**

Alan Mezger, a former FC DELCO player who played his college ball for Lehigh and Villanova Universities, returns for the 2008/2009 season as Development Academy Director. Alan is also currently the Director of Coaching for FC DELCO and has been coaching DELCO teams since 2001.

Since that time, Alan has amassed an impressive coaching record of three USYSA National Titles (2001, 2002 & 2003), four USYSA Regional Titles (2001, 2002, 2003 & 2006) and six EPYSA State Titles. During Alan's coaching tenure he has also experienced success at both the high school and college levels. At Radnor High School, Alan was the head coach from 1999-2002 winning District titles in 2000 and 2002. At the collegiate level Alan was also the Assistant Coach at Villanova University from 2003-2005.

Coach Mezger received his Business Degree from Villanova University in 1996 and his Masters Degree in Education at Villanova University in 2007 and currently teaches at Radnor High School. Alan's rich soccer and education experience at every level uniquely positions him for success with the Development Academy.

#### **Alan Mezger**

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#### **Tom Carlin – Assistant Coach Under-17/18**

After serving one season as an assistant coach, Philadelphia native Tom Carlin was named head men's soccer coach at Villanova University in January of 2008. Carlin first joined the Villanova staff as an assistant coach in June of 2007, bringing him back to the region where he grew up and first made his mark in soccer. He quickly made an impact, helping the Wildcats upset top ranked Duke and return to the BIG EAST Tournament after a one-season absence.

From 2000-2006, Carlin served as the head coach at Arcadia University in Glenside, Pa., where he posted a 99-23-9 record. Over the course of his tenure he steered Arcadia to three Pennsylvania Athletic Conference titles and three NCAA Championship appearances. Arcadia advanced to the NCAA Elite Eight in 2002 and the Sweet 16 in 2001.

Following his stint at Arcadia, Carlin was appointed Associate Head Coach at Northwestern where he assisted in all facets of the program, including recruiting, scouting, and training sessions. Northwestern's 2006 and 2007 recruiting classes were ranked No. 21 in the nation by Soccer America.



From 2003-06 he was head coach of the Philadelphia Soccer Club Coppa, a U-17/U-18 boy's team that captured the 2004 and 2005 Pennsylvania state championship. In 2007, he guided the FC Sockers Soccer Club, an 18 and Under boy's team based in Palantine, Ill.

As a player, Carlin was a three-year captain at Arcadia. He was named first team All PAC from 1996-98. He graduated in 1999 with a B.A. in History and a minor in secondary education. He went on to earn a M.A. in Educational Leadership in 2002 from Arcadia.

### **Tom Carlin**

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### **Rob Irvine – Head Coach Under-15/16**

Rob Irvine enters his third season as an FC DELCO coach. In 2007, he was an assistant coach with the Dynamo III U17, winning the Region I Championship and finishing third at USYSA Nationals. This past season, he was an assistant coach with the Roadkill U15 that finished third in the USYSA National League. Irvine is also the assistant men's soccer coach at the University of Pennsylvania, since joining the staff in August 2006.

Prior to arriving at Penn, Irvine was the head coach of both the men's and women's teams at College of the Southwest, an NAIA institution in New Mexico. With the men's program, he compiled a two-year record of 22-14, and was the 2004 RRAC Men's Co-Coach of the Year. At the Division I level, Irvine spent three seasons (2001-03) as an assistant coach for his alma mater, Syracuse University. During that time, he earned his masters in public administration at Syracuse.

Irvine also has experience coaching at the Olympic Development Program (ODP) level, as a staff coach for the Region IV camp in 2004. He currently holds an "A" license from the United States Soccer Federation (USSF).

Before jumping into coaching, Irvine enjoyed a successful playing career. A two-time captain at Syracuse, he played for Canada's Under-17 national team at that age group's World Cup Qualifying Tournament in 1991. In 1993 and 1994 he was in Canada's Olympic Soccer Team pool of players. Irvine also played professionally indoor for the Buffalo Blizzard of the NPSL, Sacramento Knights of the WPSL, and outdoor with the Toronto Lynx of the A-League.

### **Rob Irvine**

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### **Kevin Tryon – Assistant Coach Under-15/16**

Kevin Tryon earned a BA (1984) from Franklin & Marshall College and an MA (1986) from the University of Chicago. Kevin earned his USSF A license in 1993. Since 1994, he has been a staff coach with EPYSA, coaching in the ODP program and teaching state D and E level licenses.

Kevin's coaching accolades include winning the Region 1 ODP Championships in 1997, 1999 and 2007. He coached teams to the Regional Final in 1994 and 2000. From 2000 through 2004, Kevin was a member of the Region 1 USYSA ODP staff. As a player Kevin was a three time Regional All American at Franklin & Marshall from 1981 through 1983. Kevin currently teaches and coaches at The Haverford School.



### **Kevin Tryon**

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### **Allan Greaves – Head Coach Under-13/14**

TBD

### **Allan Greaves**

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### **Brent Jacquette – Assistant Coach Under-13/14**

Brent is currently the head coach at Widener University's men's soccer program. Previously to holding the head coach's position, Brent was the assistant coach from 2007 – 2009. Prior to joining Widener University Brent was the head JV and assistant varsity coach at Strath Haven High School.

Brent holds an NSCAA Advanced National Diploma and has played professionally with the Minnesota Thunder and Pittsburgh Riverhounds in the USL. Additionally, Brent was also drafted by the Philadelphia Kixx in 2003. Brent's college career was spent at Penn State University and was an NSCAA All-American, two time First Team All-Big Ten and team captain

### **Brent Jacquette**

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### **Kirk Johnson – Staff Coach**

Kirk Johnson, a standout player at Syracuse University and FC DELCO Hall of Fame member, will be helping coach Mezger as an assistant coach. In Johnson's senior year at Syracuse he played in all 17 games, starting 15 times, tied for the team lead in points and assists, scored three goals and three assists for nine points and finished his career as Syracuse University's sixth all-time leading goal scorer (30)

Kirk finished fifth all-time at 0.44 goals per game and moved into seventh on the Syracuse all-time assists ledger (18). One of only seven players in school history to average more than 0.25 assists per game (0.27), Kirk cracked Syracuse University's all-time top five in points (78); One of five Orange players to average more than 1.0 points per game for their career (1.16). During his senior tenure, Kirk scored goals versus St. Bonaventure, Colgate and #22 Connecticut, had assists against #13 Rutgers, Cornell and Pittsburgh and named BIG EAST Co-Offensive Player of the Week on October 27. Kirk was named to the Syracuse Athletic Director's Honor Roll in the fall and spring in addition to being named a BIG EAST Academic All-Star.



### **Kirk Johnson**

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### **Kevin Coleman – Staff Coach**

Kevin, a former FC DELCO player, enters his first season as an assistant coach at La Salle. Kevin was also a standout player at La Salle, graduating in 2005.

He was named to the NSCAA All-American Third Team in 2004-05 as he led the team in points with 14. He was second in assists with six and netted four goals throughout the 2004 season. Coleman was a member of a defensively charged backfield that recorded seven shut outs. Coleman led his team to the Atlantic 10 tournament for the first time in seven years. Following the 2004 season Coleman was named to the Atlantic 10 All-Conference First Team and earned a spot on the Philadelphia Soccer Seven All-Star team. Coleman was named to the A-10 All-Rookie Team following an impressive freshman campaign and also earned All-Conference Second Team honors in 2003.

After college Kevin played professionally for Virginia Beach of the USL 1 League. Club experience includes the FC DELCO Arsenal- winning back-to-back national championships, as well as the Reading Rage of the PDL. Coleman's previous coaching experience includes one season as an assistant coach at Penncrest High School. He is currently working on a Master's degree in education from La Salle. Coleman resides in Manayunk, PA.

### **Kevin Coleman**

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### **Charlie Dodds – Staff Coach**

Charlie is the President of YSC Sports and founder and owner of YSC's predecessor, Rocket Sports. Charlie has been coaching soccer for over 15 years. He is currently the head coach for the FC DELCO Pink Panthers U-14 boys travel team. In 2007, the Pink Panthers were state cup semifinalist, losing in overtime to then Regional Champion Spirit United. In 2006, the Pink Panthers were Delco League top division finalists. In 2004, the Pink Panthers won the EPYSA Indoor State Cup championship. Charlie has coached at the high school level for The Haverford School, West Chester East and Conestoga High School. He was the head coach for the West Chester East High School Boys Varsity for six years.



In 2003, Charlie lead East to the Ches-Mont League championship and a second place finish in the PIAA State Playoffs. Charlie was voted Chester County League Coach of the Year. Charlie has also been a head travel team coach for eleven years. In 2002, his West Chester U-13 Girls team was State Finalists and Region One USA Semifinalists. Charlie also coached in the Delco League Select Program and the Philadelphia Area Girls Soccer League Select Program for many years. Charlie is a former player at Upper Darby High School where he was an All-Central League Selection. Charlie was also a standout for the Cabrini College team.

### **Charlie Dodds**

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### **Mike Curry – Goalkeeping Coach**

Mike Curry has been developing goalkeepers and coaches for over thirty years as a trainer and/or clinician for youth, Maryland and Pennsylvania ODP, college and club teams. He is the Director and Head Coach of The Goalkeeping Academy, a goalkeeping development program for keepers who train regularly throughout the year.

In 2003, Mike was appointed the adidas ESP (Elite Soccer Program) goalkeeping coach and served in this role for three summers. In 2004, Mike joined the coaching staff of the FC DELCO Soccer Club to provide goalkeeping development activities for the club and other local soccer organizations in the Eastern Pennsylvania Youth Soccer Association (EPYSA). In addition to FC DELCO, Mike is a member of the National Soccer Coaches Association of America (NSCAA) Goalkeeping Institute and NSCAA GK Coaching Staff. He has contributed to both the development of the NSCAA Goalkeeping Diploma Courses and has served as an instructor for the NSCAA State, Regional and National GK Courses.

Off the playing field, Mike is an active speaker and has given presentations to numerous soccer clubs and organizations in the mid-Atlantic and Northeast areas on various topics ranging from goalkeeping, sports nutrition, game tactics and preparing for college sports. Mike served on the Board of Directors as an At-Large Board member for the NSCAA responsible for business planning, technology and diversity initiatives. He served as Chairperson of the NSCAA Website Development Committee, a member of the NSCAA Governor's Council and Co-chairperson for the NSCAA Philadelphia Annual Convention Committee (2002, 2006). From 2002 - 2007, Mike was a Board member for The Starfinder Foundation; which is dedicated to the development of urban youth through the game of soccer.

Today, Mike continues to support diversity initiatives for the NSCAA as a Diversity Training instructor, member of the Membership Council and contributor to the Diversity Committee. In college, Mike was a goalkeeper for the U.S. Naval Academy and the University of Baltimore (U of B) Varsity Soccer teams. At U of B, Mike led the conference in shutouts and was the recipient of the Junior Kelz Scholar Athlete Award.

### **Mike Curry**

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### **Jeff Larentowicz – Staff Coach / MLS Professional**

Jeff is a former FC DELCO player and stand out at Brown University. He now a professional player and integral part of the MLS Cup finalist New England Revolution. Jeff will be part of



the FC DELCO Development Academy whenever he is not in-season with the Revolution. The following is his on-line biography.

**Acquired:** Selected by the Revolution in the fourth round (45th overall) in the 2005 MLS Supplemental Draft

Larentowicz capitalized on first-team playing opportunities early in the 2006 season to establish himself a legitimate starting-caliber midfielder in MLS ... elevated his status from reserve team regular to a player who Steve Nicol felt comfortable inserting into the MLS Cup final in 2006 ... drafted as a defender but proved he has the skills to play in midfield, as well ... a good communicator, a tough tackler and a strong presence in the aerial game ... elevated to the Revs' senior 18-man roster for the 2007 season.

**2006:** Established himself as a presence in the midfield after earning a spot in the lineup due to injuries and international call-ups ... made his first appearance of 2006 on May 6 against Los Angeles and appeared in the next 15 games and 26 of the next 28 games, starting 19 total matches ... also appeared in all four postseason games, starting two in the midfield ... recorded his first-career MLS goal on Aug. 27, netting the game-winning goal against Columbus at Gillette Stadium ... assisted on Andy Dorman's game-tying goal in the Revs' improbable 3-3 draw at Chicago on June 11, helping to cap the Revs' two-goal comeback during stoppage time ... against USL-1 side Rochester Raging Rhinos, scored the game-winning penalty kick after a 0-0 game through two extra-time sessions, sending the Revs through to the quarterfinals against the Chicago Fire.

**2005:** Made his MLS debut on May 14 at D.C., entering the match in the 89th minute ... Played in and started 11 Reserve Division matches for the Revs while captaining the squad; his 890 minutes were second on the Revs' reserve squad.

**COLLEGE:** In 66 collegiate appearances, the central defender scored seven goals and six assists ... helped Brown capture two Ivy League Championships ... a two-time second-team NSCAA All-America selection and a four-time All-Ivy performer at Brown.

#### **Jeff Larentowicz**

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#### **Jim Bollinger, ATC, CSCS – Athletic Trainer**

Jim Bollinger earned a BA degree in Sports Medicine in 1995 from Gettysburg College. He became a Certified Athletic Trainer (ATC) in 1996. Jim currently works for Pennsylvania Hospital in their Sports Medicine Center. He has been the Head Athletic Trainer for the Philadelphia Kixx for the past 9 seasons.

Jim has worked at various high schools, colleges, and pro team over the years. Recently, Jim has begun working with U.S. Soccer's youth teams. Prior to the Kixx Jim worked with the South Jersey Barons of the USL D3, and was an assistant ATC for the Philadelphia Charge and Philadelphia 76ers.

Jim played soccer at Gettysburg College and is a former Delco player. He coached soccer for Gettysburg youth club, Gettysburg High School, Gettysburg College, and most recently for LaSalle University's Women's Soccer program.



### **Jim Bollinger**

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## **Administrative Staff**

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### **Tom O'Malley – Development Academy General Manager**

Tom O'Malley, the general manager, has been actively coaching and/or managing youth sports for over 15 years. Tom handles all aspects for team management: Club contact, U.S. Soccer liaison, tournament paperwork and registrations, etc. In order to simplify our organization and reduce the time burden to our coaching staff, Tom is the primary contact for all non-soccer related issues. *"If it's not listed under someone's responsibilities, you can be sure that it is mine!"*

### **Tom O'Malley**

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### **Jim Rosato – Manager U-17/18**

#### **Jim Rosato**

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### **Marty Rubinstein – Manager U-15/16**

#### **Marty Rubinstein**

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### **Don Hester – Manager U-13/14**

#### **Don Hester**

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### **Charlie Wilson – Travel Coordinator**

#### **Marty Rubinstein**

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## Tentative Schedule

### Academy Showcases & Tournament Events

Our complete schedule for the 2009 – 2010 season will be out prior to the upcoming Academy Finals at The Home Depot Center, July 20<sup>th</sup>. Below is a list of tournaments and events that are being considered for the 2009 – 2010 season that is in-line with U.S. Soccer Development Academy guidelines

*Table 4 Academy Showcases and Events*

Name	Location	Dates	Description
<b>FC DELCO College Night Festival</b>	YSC	11/14/2009	Each year, prior to Thanksgiving, our club in cooperation with Nike, sponsors and hosts the Annual FC DELCO College Night. This year the Boys and Girls will have separate College Nights. The Boys' event will be held at the YSC and be recast as a Festival Event which will include U14/U16/U18 Academy games, FC DELCO Black and High School All-Stars and a Futsal Tournament held indoors with our Black 12s and 13s playing the PA Classics. The purpose of this event is to showcase FC DELCO players and other high level players to the many college coaches who attend this affair.
<b>PDA College Showcase</b>	Zarephath, NJ	11/28/2009 – 11/29/2009	This is a Regional Showcase event with NY Red Bulls, PA Classics, PDA and FC DELCO. All games will be co-located and held during the PDA College Showcase as premier events taking advantage of the significant number of college coaches that attend this event.
<b>Winter Showcase (Dec.)</b>	Phoenix, AZ	12/3/2009 – 12/7/2009	Like last season, the 2009 Nike Friendlies will be recast this year as the Fall/Winter Academy Showcase with all games counting towards the seedings for the Academy Playoffs. This will be a four-day event with all 80 clubs participating. Also on display will be the youth national teams from the United States and Brazil, and other countries.
<b>Regional Showcase</b>	Lancaster, PA	12/12/2009 – 12/13/2009	This is a Regional Showcase event with Match Fit Academy, NJSA, PA Classics and FC DELCO. The event will be held at Classics Soccer Park and games will be scheduled to facilitate recruiting.
<b>Regional Showcase</b>	TBD	TBD	



Name	Location	Dates	Description
<b>Nike MUPC Premier Cup (May)<sup>2</sup></b>	Portland, OR	5/27/2010 – 6/1/2010	The Manchester United Premier Cup (MUPC) gives talented under fifteen year olds the chance to show off their skills and come up against other young footballers from around the globe. They get to play on an international stage and meet and compete with the best of their class. Nike and Manchester United as a part of their commitment to grassroots development jointly sponsor the MUPC.
<b>Spring Showcase (May)</b>	Sarasota, FL	5/27/2010 – 6/1/2010	As of this writing the Spring Showcase has yet to be finalized. However, it appears as though it will be on the east coast and in Florida. Attendance is mandatory for all Academy clubs.
<b>PDA Finals<sup>3</sup></b>	Zareph, NJ	TBD	Under-13/14 Academy League Finals
<b>Summer Playoff Showcase (Jun.)</b>	Greensboro, NC	6/25/2010 – 6/28/2010	The Summer Showcase is being replaced with a playoff format being held in Greensboro, NC. Attendance is mandatory for all qualifying clubs and optional for all others.

## Academy Competitions

### U.S. Soccer Development Academy League

We will participate in the Mid-Atlantic conference of the U.S. Soccer Development Academy. Please refer to

<sup>2</sup> Under-13/14 only

<sup>3</sup> Under-13/14 only



Table 3 U.S. Soccer Development Academy Teams, Divisions and Conferences on page 12 for a listing of the teams in our division/conference.

Academy teams play home and away within their division and home or away within their conference. Teams also play teams outside of their conference at the Winter and Spring Showcases.

## **Playoffs**

Similar to last season and as a means of making the end of the season for meaningful for more teams the Academy has again decided (based on feedback from the clubs) to institute a playoff system to qualify for Finals Week at The Home Depot Center. Playoff qualification is as follows:

The top 3 teams in each division automatically qualify for the Playoffs at the Summer Showcase.

The top 2, 4<sup>th</sup> place teams qualify based on a points / game average.

Divisional placement for playoff qualification (top 3) is solely based on division games against divisional opponents.

The remaining qualifying spots are determined based on all competitions.

The qualifying 32 teams are seeded 1 through 32 based on their average points / game.

Using the World Cup format, teams are placed into 8 groups of 4 with the top team from each group advancing to Finals Week based on round robin play.

## **Finals Week**

At the end of league play a finals tournament will be held at the home of U.S. Soccer: The Home Depot Center in Los Angeles California. U.S. Soccer will pay for all expenses for this event. All group winners from the Summer Playoff will play a round robin tournament with all final day games being televised on ESPN.

## **Practices and Training**

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The team will be practicing in line with the 2009 – 2010 Calendar Highlights found on page 26. Generally, our coaching staff conducts practices throughout the season based on their overall development plan. However, from time to time, guest trainers are invited to give our athletes the benefit of their specific knowledge and experience. Additional training sessions are also added as we prepare for special events. We will give as much advance notice as is possible for these events.

## **High School Soccer**

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For the Under-15/16 and Under-17/18 age groups all of our boys are participating in high school soccer. And, with the quality throughout this team, every player is a star player on their high school soccer team. As such, it is a difficult balancing act between club team commitments, schoolwork, school team, other sports, etc. Although it is understandable that our players would want to play for and shine on their high school team, FC DELCO must be the primary sports focus of all our players.

The coaching staff makes every reasonable accommodation they can during the high school season. Practices are limited to once every two weeks on Sundays and are light in nature.



High School Soccer is the only other soccer that is permitted by the U.S. Soccer Development Academy. Athletes participating in other high school sports (e.g. lacrosse, track, etc.) must notify the coaching staff prior to accepting a position in our Academy. Once accepted into the Academy, all other “approved” sports must

## Middle School Soccer

For the Under-13/14 age group, middle school soccer is not permitted.

## ODP Participation

Participation in the Olympic Development Program (as well as other national identification systems) is NOT permitted to players on teams participating in the U.S. Soccer Development Academy.

## 2009 – 2010 Calendar Highlights

The table below provides some general guidelines on anticipated team activities.

*Table 5 2009-2010 Calendar Highlights*

Date	Activities	Comments
<b>July</b>	<ul style="list-style-type: none"> <li>◆ Team meetings</li> <li>◆ Individual player photos</li> <li>◆ Uniform sizing</li> </ul>	After final selections, a mini-camp or a couple of friendlies may be scheduled. For the most part however, the teams shut down for a well-needed rest.
<b>August</b>	<ul style="list-style-type: none"> <li>◆ None</li> </ul>	For the most part the team shuts down for the fall high school soccer pre-season. We may have 1 or 2 practices that will be limited and light with a primary focus of keeping the boys together.
<b>September — October</b>	<ul style="list-style-type: none"> <li>◆ Team building event</li> <li>◆ Practice once every other week on Sundays in September and every Sunday in October.</li> <li>◆ Under-13/14 league starts following a normal practice schedule</li> </ul>	The senior academy shuts down for the fall high school soccer season. Practices will be limited and light with a primary focus of keeping the boys together. The Under-13/14 academy begins its normal schedule.
<b>November</b>	<ul style="list-style-type: none"> <li>◆ Practice 3 times / week</li> <li>◆ May include weekend practices to increase the number of sessions prior to the season</li> <li>◆ U.S. Soccer Academy League begins</li> <li>◆ FC DELCO College Night</li> <li>◆ PDA College Showcase</li> </ul>	The U.S. Soccer Development Academy season starts in earnest. Our normal practice load of 3 times / week is in force with the potential start of Academy League games.



Date	Activities	Comments
<b>December</b>	<ul style="list-style-type: none"> <li>◆ Practice 3 times / week</li> <li>◆ May include weekend practices</li> <li>◆ Scheduled season games or friendless</li> <li>◆ Nike Friendlies/Winter Showcase</li> <li>◆ Classics Regional Showcase</li> </ul>	<p>We continue our normal practice load of 3 times / week is in force. From time to time we may require an additional practice in preparations for special events. See tournament schedule for possible events on page 23.</p>
<b>Winter</b>	<ul style="list-style-type: none"> <li>◆ Practice 3 times / week outdoors</li> <li>◆ May include weekend practices</li> <li>◆ U.S. Soccer Academy League games</li> <li>◆ National ID Camp</li> </ul>	<p>We continue with our normal practice load of 3 times / week outdoors throughout the winter. From time to time we may require an additional practice in preparations for events. There may be a short break from team events in the beginning of the year.</p>
<b>Spring</b>	<ul style="list-style-type: none"> <li>◆ Practice 3 times / week</li> <li>◆ May include weekend practices</li> <li>◆ Spring Showcase</li> <li>◆ Regional Showcases</li> <li>◆ U.S. Soccer Academy League games</li> <li>◆ Under-13/14 MUPC and PDA Finals</li> </ul>	<p>We continue with our normal practice load of 3 times / week. From time to time we may require an additional practice in preparations for events. See tournament schedule for possible events on page 23.</p>
<b>Summer</b>	<ul style="list-style-type: none"> <li>◆ Practice 3 times / week</li> <li>◆ National ID Camp</li> <li>◆ May include weekend practices</li> <li>◆ U.S. Soccer Academy League games, Summer Playoff Showcase and Finals</li> <li>◆ 2009/2010 Tryouts</li> </ul>	<p>We continue with our normal practice load of 3 times / week in preparations for the Summer Playoff Showcase and the U.S. Development Academy finals.</p>

## U.S. Soccer Development Academy League Schedule

U.S. Soccer has officially released the 2009-2010 schedule to member clubs. While there may still be some minor changes to the schedule over the next couple of months (e.g. SAT conflicts, etc.), you can view the current state of our schedule by going to ([www.fcdelco.org](http://www.fcdelco.org)).

Throughout the season, the “golden source” for our schedule will always be USSF website hosted by Demosphere. It can be reached at the following URL: <http://ussda.demosphere.com/Clubs/10993988.html>. This site will have the latest information on schedules, standings, rosters and contact information.



## College Recruitment

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Academy Competitions provide ideal opportunities for coaches to scout players in their natural environment. Academy players have an increased connection to U.S. National Team programs through enhanced scouting by U.S. Soccer National Team Coaches. College and professional coaches also leverage the improved recruiting environment provided by Academy Competitions.

The U.S. Soccer Development Academy provides college coaches with an opportunity to scout up-and-coming high school players from across the country on a weekly basis against top competition. Over 2,000 games will be played in two age brackets (U-15/16 and U-17/18).

### Academy Schedule – Regionalization

Academy teams will play the 22 games of their 30 games against conference and cross-conference opponents. Last season's regionalization of conference and cross-conference Academy games was a tremendous success. Between 4 and 8 Academy clubs, depending on available space, will again meet at a single location to facilitate scouting for college, professional and national staff coaches.

### Player Profiles

In addition to FC DELCO's website profiles, U.S. Soccer is providing on-line player profiles made exclusively available to college coaches for the over 2,000 Academy players. The players themselves individually manage these profiles. We are working with Demosphere (our club's web hosting provider) to "link" these two profiles to reduce the maintenance updates.

### Player Numbers

One of the lessons learned from our first season was the problem caused by inconsistent numbers between the Under-15/16 and Under-17/18 player pools. Because Academy players are highly encouraged to play up to the level of their ability as opposed to their age, players who played-up sometimes had duplicate numbers. This was a big problem for college and national team coaches in identifying players. Last year we coordinated player numbers between the Under-15/16 and Under-17/18 Academy which was very well received. We will continue this process for the 2009/2010 season.

Full Academy roster pool numbers will go from 0 – 45 inclusive. The Development roster numbers will continue from 46 – 55. Numbers will be assigned using the following formula. Previous Academy players will retain their number from last year. New Academy players will be assigned numbers from the coaching staff based on availability.

### Academy Showcase Events

Each team will play 9 of their 30 Academy games at three of the following four National Showcase events:

**Fall/Winter Showcase** – San Bernardino Soccer Complex (San Bernardino, CA)

**Spring Showcase** – Polo Grounds (Sarasota, FL)

**Summer Playoff Showcase** – Bryan Park (Greensboro, NC)

Additionally, the winner of each conference will participate in the Academy Finals Week.

**Academy Finals Week** – The Home Depot Center (Carson, CA)



## **Academy Showcase Games on DVD**

All Showcase games have been videotaped and are available for purchase by college coaches. Please click [here](#) to download the order form for the Fall Showcase DVDs

## **Special Programs**

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As a part of U.S. Soccer and FC DELCO, special programs are run throughout the year to benefit the players.

### **SPARQ**

The SPARQ Soccer Rating is a proprietary, standardized method for evaluating match-relevant athletic and functional ability. It is a single number derived from performances on four soccer-specific physical tests of speed, power, agility and endurance capacity. The results serve as the foundation for individualized training programs.

### **Gatorade® Hydration Testing**

Fluid loss evaluation

Specialized hydration program

### **Speed & Agility Training**

Incorporated into weekly training session

Incorporated SPARQ training

May leverage local U.S. Soccer official speed and agility organization depending on cost



## Team Policy Overview

### Team Commitments

Participation in FC DELCO's Development Academy requires a significant commitment on the part of all parties; players, families, and staff. The following section details the specific requirements for participation in this program.

- By accepting an Academy position you are making a commitment, both personal and financial, to the coaching staff and your teammates for the entire season.
- The FC DELCO Academy soccer must be your primary sport.
- The FC DELCO Academy must be your primary soccer team (the only other permissible soccer team is your high school soccer team).
- Practices and games are paramount and attendance is required. If injured, players must request permission to miss practice from the coaching staff. Often, injured players are required to attend practices to receive treatment and rehabilitation sessions with our team athletic trainer.
- Athletes are responsible for their physical conditioning. For those players not involved in a specific outside conditioning program, a team-conditioning program will be provided. Please notify the coaching staff.
- Athletes and parents must always comport themselves in a respectful and responsible way as ambassadors of FC DELCO club, our team and U.S. Soccer. This includes, but is not limited to, sideline coaching and behavior.

### Communication

There are three forms of formal communication to the players and families: email, Twitter, and team website. Emails are frequently sent to communicate important information to the players and families. Conversely, emails are also sent out requesting information as well. **Please read your email every day.** During peak times of the year it is expected that emails will be communicated on practically a daily basis. Player related information is sent to the players with parents copied. Parent-only information (e.g. financial) is sent directly to the parents. Therefore, it is paramount that both the parents and players have separate email addresses.

In the event of an emergency situation (e.g. field change, late practice cancellation, etc.) broadcast text messages (tweets) will be sent. It is mandatory that at least one of the parent/guardian and player's phone be enabled to receive Twitter updates.

Finally, new this year, the Academy website will be integrated into the club website ([www.fcdelco.org](http://www.fcdelco.org)). There will be a link to the Academy on the club's home page. This website will have a wealth of information about upcoming events. Visit this site frequently. It is there for you!

#### Twitter

Last year we began an experiment using Twitter to broadcast SMS text messages to mobile phones. There were two accounts: one for very infrequent but critical information and another for real-time game updates. It is mandatory that at least one parent/guardian plus the player be subscribed to the critical updates and the other is totally optional. The critical update Twitter account is "fcd\_academy" and the fun real-time updates account is "fcdelcoacademy."



## Twitter Update Instructions

1. Establish your own personal account for every family member/player that wants to receive updates. Simply go to [www.twitter.com](http://www.twitter.com) and click on the link to “Get Started – Join.”
2. Click on “Settings” at the top of the home page.
3. Click on the “Devices” tab.
4. Enter your mobile phone number using the specified format. Click on the box titled “It’s okay for Twitter to send txt messages to my phone. Standard rates apply.” Twitter will then send you a test message. Please follow any instructions.
5. Click on “Find People” at the top of the home page and enter the name of the account you want to follow (fcd\_academy and/or fcdelcoacademy).
6. Once you are following either of our accounts you must enable SMS text messages for that specific account. To do this simply click on the word “following” towards the top of your home page. A list of accounts you are following will appear. Click on the account you want to enable and click on “Device update.” You will then be able to turn device updates on or off.

## Academy Calendar

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All practice, game and other important information can be found on our Academy Calendar. This calendar is the authoritative source for all practice related information. While game information can be found as well, the authoritative source for this information is US Soccer’s Demosphere website which can be found at [ussda.demosphere.com](http://ussda.demosphere.com).

### Calendar Access

Our Academy Calendar may be accessed in three different ways. First, a copy of our calendar will always appear at the bottom of our team page of the Academy section of our club’s website ([www.fcdelco.org](http://www.fcdelco.org)). Second, for those people that have iCal compliant calendar programs, you can directly subscribe to our calendar with the following subscription address (<http://www.google.com/calendar/ical/teefoe%40gmail.com/public/basic.ics>). Simply click on subscribe from one of you calendar menus and enter the previous address when prompted for a “Calendar URL”. The third, and final, way to access our calendar is directly from your web browser by entering and bookmarking the following address:

([http://www.google.com/calendar/embed?src=teefoe%40gmail.com&ctz=America/New\\_York](http://www.google.com/calendar/embed?src=teefoe%40gmail.com&ctz=America/New_York)).

## Schedule Conflicts

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The full Academy 2009 – 2010 schedule will be available and posted at [www.fcdelco.org](http://www.fcdelco.org). Any and all schedule conflicts must be identified and communicated as soon as the conflicting date is posted. While conflicts such as proms, SATs, etc., are understandable; they must be kept to an absolute minimum and communicated well in advance; this especially true for family vacations. Please do not plan family vacations during our season unless you notify our Director and General Manager. Failure to comply may result in removal from consideration from future events.

Once a roster is published the player is responsible for all aspects of attendance (e. g. fees, travel costs, etc.) with the exception of any “new” injury.



## **SAT Testing Dates**

Currently we have SAT conflicts on 12/6/2008, 5/2/2009 and 6/6/2009. We are actively working to move the 5/2/2009 and 6/6/2009 dates to non-conflicting weekends. However, the 12/6/2008 date conflicts with the extremely important Winter Showcase/Nike Friendlies. Therefore, if fall testing is very important to you, please schedule your testing date to one of the prior weekends of 10/4/2008 or 11/1/2008. All players are expected to be available for the Winter Showcase.

October 10<sup>th</sup> 2009 – SAT and Subject Testing (registration deadline: 9/9/2009)

November 7<sup>th</sup> 2009 – SAT and Subject Testing (registration deadline: 10/1/2009)

December 5<sup>th</sup> 2009 – SAT and Subject Testing (registration deadline 10/30/2009)

January 23<sup>rd</sup> 2010 – SAT and Subject Testing (registration deadline: 12/15/2009)

March 13<sup>th</sup> 2010 – SAT only (registration deadline: 2/4/2009)

May 1<sup>st</sup> 2010 – SAT and Subject Testing (registration deadline: 3/25/2010)

June 5<sup>th</sup> 2010 – SAT and Subject Testing (registration deadline: 6/29/2010)

## **Proms, Senior Week, and Other Conflicts**

For many of the U-17/18 players and some of the older U-15/16 players proms and other school functions will have an impact on your Academy schedule – especially later in the season. The Academy calendar is already set and posted for the 2009/2010 season. Most school calendars are posted by the end of August. All Academy players must check their school calendars by September and notify the staff of any potential conflicts.

## **Team Training Policy**

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Quality training is critical to the success of any athletic program. Attendance at training sessions is mandatory even if injured and is a key factor in the roster selection process. It is the player's responsibility to contact the head coach when a training session is to be missed. Notification (phone call followed up with an email) needs to be received prior to the start of the session. Emails should be sent to your Head Coach and General Manager. Email addresses are listed in this document and on our team [www.fcdelco.org](http://www.fcdelco.org).

The following training policy is in force for the 2009 – 2010 season.

- Players must arrive early enough to be ready to train at published start times.
- Players must notify the head coach and general manager of all practice schedule conflicts with a minimum of 24 hours notice.
- Players must wear approved FC DELCO/Nike Academy gear at all practices.
- Players must participate or attend (even if injured) all team training sessions. Attendance is taken and monitored by US Soccer.

## **Practice & Home Game Venues**

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Our home training ground this season is the new YSC complex. YSC is located on the previous site of the Rocket Sports complex in Wayne, PA. This complex is being totally renovated with 2 new full field and 2 small-sided Sprint Turf fields.



Academy home games can be a several locations depending on conditions. Sites include Eastern University, Cabrini College, United Sports Training Center or YSC.

## **Injuries**

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Injuries are a part of the game. In the event of an injury, the injured player should notify the coach and coordinate all rehabilitation with the team Athletic Trainer. Before being permitted to return to team duties, the player must be cleared by the team Athletic Trainer. The team Athletic Trainer should be involved as early as possible and may want to communicate with the treating Physical Therapist before clearing the player.

Only the coaching staff can excuse an injured player for attending practices. Players are required to attend practices when the team Athletic Trainer will be present in order to perform rehab or evaluations.

## **Conduct**

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As mature young men and parents, we are ambassadors of FC DELCO and U.S. Soccer. As such, our behavior should always reflect the pride and respect we have for our club, team and country. Conduct is especially important on the road and when our hotel arrangements involve female teams. Any, and all, interaction with females must occur outside of hotel rooms. All overnight events have rooming assignments and curfew restrictions that must be strictly followed.

## **Team Travel Policy**

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The FC DELCO Development Academy expects its athletes to be more independent and responsible. In general, Showcases and events that require overnight travel will have the players rooming together without their parents. Parents are welcome to stay in the team hotel and we will make every attempt to secure the necessary lodging. A minimum number of parents will be asked to attend events to help in providing local transportation and coordinate meals. All travel itineraries (flight information and car pooling arrangements) that fall outside of the team-provided transportation, must be communicated with the team's administrative staff by email.

Unless the coaching staff has granted permission, the following policy is in force for the 2009 – 2010 season.

- Players must travel together<sup>4</sup>.
- Players must stay in the team hotel.
- Players must room with assigned roommate.
- Players must participate in all mandatory team meals.
- Players must attend team meetings. Team meetings will be held in the evenings, prior to curfew and in the morning, prior to training and/or games.
- Players must wear approved team apparel (FC DELCO/Nike) at all official functions. These functions include, but are not limited to, travel to/from events and fields, team meals, practices, games and public events. Public areas include hotel lobby, restaurant, players lounge at the field, or designated area at a hotel.

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<sup>4</sup> Travel costs are calculated based on full participation. Any approved exceptions to team travel still carry the travel cost obligation.



- Player misconduct will not be tolerated. This includes inappropriate behavior in public places; damaging property; loud, noisy behavior in hotel rooms; etc.
- Parents, girl friends, friends and relatives cannot stay with players or participate in player activities.
- Curfew violations will not be tolerated.
- Players must adhere to the published event itinerary.
- Players are responsible for their own means and entertainment expenses (e.g. movies).
- When buses or vans are used for team travel, any music, videos or electronic media must be rated “PG-13” or lower for videos and not rated “Explicit” for music.
- Once event rosters are published and agreed to, either explicitly or tacitly, families are responsible for any unrecoverable team costs due to changes.
- In order to be eligible to attend any travel event, all team dues and travel funds must be up to date.
- Players and staff must conduct themselves at all times in a manner that supports FC DELCO, Academy & US Soccer

Our travel policy reflects our desire to see the boys take on more responsibility and reduce the financial pressures travel soccer places on our families.

## **Dress Code Policy**

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Academy teams and staff are being observed at all times. These times include games, warm-ups, Academy social events, practices, etc. As such, players must comport themselves in a way that puts them, their teammates, club, Academy and country in the best possible light. To this end, the FC DELCO Academy dress code guidelines are as follows:

### **General**

- Only approved Nike apparel may be worn at all Academy events. Events include games, team travel and practices.
- Under no circumstances may an Academy player be seen in any other sports apparel manufacturer (e.g. Adidas).
- Appropriate attire is expected at all times.

### **Practice**

- We will have a practice uniform for all practices; black socks, black shorts and dri-fit training top. This uniform must be worn for all practices.
- Players are permitted to wear any boot that they want.

### **Game Day**

- Players must show up at Academy games wearing either their warm-up suit or warm-up kit.
- Under no circumstances may an Academy player arrive at a game wearing any non-Nike apparel.
- Players are permitted to wear any boot that they want.



## Travel

- Travel to/from Academy events (e.g. Plane, Bus, etc.) must be in approved travel gear. This will be spelled-out the week prior to the event.
- Examples of approved travel attire are khaki pants/shorts, FC DELCO polo/shirt and tie, and Black Training Top.
- FC DELCO Academy dress code is in effect for the entire trip. This includes hotel corridors and lobbies, traveling to/from the fields, all meals (including breakfast) and social activities. This includes no bare tops, exposed underwear or tank top underwear while representing FC DELCO.

## Questions & Concerns

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All soccer related questions<sup>5</sup> should be directed to the coaching staff. Topics in this category include, playing time, missed practices and games, positional concerns, etc. There is a mandatory waiting period of 48 hours to discuss questions that are the result of game-related events (e.g. specific playing time in a game, etc.).

All other concerns should be initially directed to the team general manager for resolution. If a satisfactory resolution cannot be reached in a reasonable amount of time, the family is then welcome to direct their concerns directly to the coaching staff.

## Guest Playing

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Guest playing outside of Academy events is not permitted.

## Guest Players

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The U.S. Soccer Academy program does not permit guest players.

## Financial Status & Player Eligibility

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Any family that is not current with their financial obligations may be prohibited from participating in team events (e.g. games, practices, showcases, etc.) unless prior arrangements have been agreed to with the club, coaching staff and team management. Those families that anticipate difficulty in this area should notify team management immediately so considerations can be made.

## Service

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This year all Academy members are required to fulfill a service obligation to the Academy and Club. Academy players will be required to assist YSC training sessions as part of this service. A schedule will be posted as soon as it is available.

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<sup>5</sup> It is strongly suggested that football related questions be directed to the coaching staff by the players themselves.



## Player Performance and Evaluations

### Evaluations

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Players will be rated in four (4) areas of soccer performance:

**Physical** (speed, quickness, agility, strength, SPARQ profile)

**Technical** (ball handling, passing, shooting, defending, etc.)

**Tactical** (knowledge of the game; soccer IQ)

**Psychological** (maturity on and off the field, communication, composure under pressure, work ethic)

### Comparative Benchmarks

Individual performance measurement dashboards will be compiled utilizing FC DELCO and USSF Academy comparisons in the following areas:

Field Players

Goal Keepers

Financial

Conduct

### College Recruitment

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Most, if not all, of our Academy players will be highly sought after to play college soccer; many at the division 1 level. FC DELCO has a proud tradition of placing many of its athletes at respected college soccer programs. The college selection process begins sometime during the sophomore year in high school. While there are many things to keep in mind as you begin the college selection process the most important is that you are in charge and responsible.

Seek the council of the Academy coaching staff. The FC DELCO Academy has several college coaches as staff members. They are there for you. Do not hesitate to engage them even if you are not interested in their school. When they are with FC DELCO they are there for you.

Keep your college profile up to date at all times. This information is frequently utilized to create handouts for college coaches – often with little to no notice. College coaches seek this information out throughout the school year.

Communicate with our coaching staff when a college coach is coming out to see you play in any game.

By far the most important factor in your college selection process is your grades. Good grades make it very easy for interested coaches to make a commitment to you. Poor grades make it very difficult and/or impossible for college coaches.

### Recruitment Program

New this year is a program being developed by our staff coaches that are also coaching at the Division 1 college level; primarily Tom Carlin, Head Coach – Villanova University. This program will be implemented prior to the start of the Academy League season.



## **Recruiting Events**

In addition to our regular Academy Showcases, Winter, Spring, Playoffs & Finals, we look for any opportunity to showcase our players to college coaches. This includes co-locating weekend Academy games to make it easier for college coaches to come see multiple games with one trip. We started this program last year with tremendous success. Regional Showcases, as we have named them, had coaches from as far away as Central Florida, Wake Forest and Boston College.

In addition to our annual FC DELCO College Night being held at YSC, this coming season we have planned at least 5 Regional Showcases with 4 significant recruiting events occurring before the end of the year. They include: FC DELCO College Night, PDA College Showcase, USSDA Winter Showcase and Classics Showcase.



## Team Finances

### Overview

Our 2009–2010 Academy budget is in the process of being finalized. Historically, the administrative staff spends a considerable amount of time collecting, depositing, and issuing payments. In order to make it easier for all parties we have adopted a payment plan made up of three payments. Please refer to section below for a complete dues payment schedule and eligibility criteria.

A premier level team cannot run without the appropriate amount of timely funding. Therefore, in order for us to meet our financial commitments, families are expected to meet theirs. Any families, not in good financial standing, may not be permitted to participate in team events including practice, games and/or showcases until their obligations are fulfilled. If any family has a financial concern or has difficulty meeting this commitment, please refer section “Special Financial Needs” on page 40.

### Dues Payments

This year’s Academy dues total \$2,000 per player and are paid in three installments. Dues obligations must be satisfied before any travel monies can be applied. Additionally, families must be in good financial standing in order to be eligible for any travel/showcases.

Table 6. Academy Dues Payment Schedule

Payment	Due Date	Amount
1 <sup>st</sup> Payment (includes club registration)	August 2 <sup>nd</sup>	\$700
2 <sup>nd</sup> Payment	October 1 <sup>st</sup>	\$650
3 <sup>rd</sup> Payment	February 1 <sup>st</sup>	\$650

### Travel Payments

Travel payments must be made 30 days prior to the first date of travel for any event. In the event that a player is not rostered for that specific showcase or league weekend, monies will be held and applied to future travel. All players must travel and stay with the team.

Table 7. Travel Expense Estimates

Event Type	Duration <sup>6</sup>	Estimated Cost
Showcase (air travel)	4 Days	\$675
Showcase (bus travel)	4 Days	\$475
League Weekend (bus travel)	2 Days	\$300

<sup>6</sup> Overnight hotel stays



## Uniforms

Our uniform (and club) sponsor is Nike. This season we are using the same game kits as last; the Nike Brasilia. Game kits come in two colors, white and black, and consist of a jersey, short and socks. Players are free to wear any boots they want.

A large number of games are played in cold weather. And, as such, many players wear insulating tops and compression shorts under their game and practice kits. Products that fall into this category are Nike Pro Series and Under Armor. While the Academy and our club do not mandate the use of Nike Pro Series it is strongly suggested. If Under Armor is worn, the player must be careful not to have any company logos outwardly showing. This year we are offering through our uniform supplier certain Nike Pro Series pieces with FC DELCO on them.

Our Academy uniform is broken down into two categories; mandatory and optional. The following tables details each item, the item cost and the recommend quantity.

*Table 8. Academy Uniform Kits*

Item	Cost <sup>7</sup>	Quantity <sup>8</sup>
<b>Mandatory Game Kit</b>		
Brasilia jersey (black)	\$40	1
Brasilia jersey (white)	\$40	1
Brasilia short (black)	\$20	1
Brasilia short (white)	\$20	1
Federation socks (black)	\$12	1 / 3
Federation socks (white)	\$12	1 / 3
Dri-Fit warm-up tee (blue)	\$18	1
Reckoning Team polo (black)	\$40	1
<b>Mandatory Practice Kit</b>		
Dri-Fit reversible - practice (red/gray)	\$28	1 / 3
Park short – practice (black)	\$10	1 / 3
Classic socks (black)	\$7	1 / 3
<b>Optional Gear</b>		
Brasilia rain jacket (black)	\$58	1
Hoodie (gray)	\$40	1
Half-zip training top (black)	\$60	1
Stadium jacket (black)	\$80	1
Woolie (black)	\$18	

## Extraordinary Expenses

Any out of scope events or activities (e.g. playing/training overseas) will be addressed with parent group as soon as enough information is known and it is reasonably possible. In this way we can have a dialog to determine our degree of participation and our plan for deferring some of the costs.

<sup>7</sup> The price listed includes the cost of lettering, numbering and embroidery.

<sup>8</sup> The first (or only) number listed is the minimum quantity that must be purchased. If a second number is listed it is the recommended quantity based on usage throughout the year and travel convenience.



## Special Financial Needs

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We understand that participating in U.S. Soccer's Development Academy is a tremendous achievement and we want to ensure that any child that has the ability to compete at this level, and possess the necessary commitment and dedication, has the opportunity to do so. Parents that feel that the financial commitment and payment schedule might be an area of concern are encouraged to immediately speak privately to either our General Manager or Director immediately.

### Scholarships

Last season FC DELCO's Development Academy was fortunate to be associated with the Youth Soccer Center (YSC) who generously decided to invest in our program and grant scholarship monies to those families in need that demonstrate the highest ideals of both the FC DELCO Development Academy and YSC. Scholarships were distributed based on 6 categories: Need, Ability, Conduct, Core Values, Academy Commitment and Service. Additionally, any family requesting financial assistance was also required to apply for a USSF Scholarship as a pre-requisite. Please refer to the USSF Soccer Scholarship Program on page 41.

As of this date we are uncertain whether or not these funds will again be available. If they are, a notice will go out to the parent group with the appropriate details.

### Need

Financial need or the ability to pay should never, in itself, be the determining factor on whether or not a player participates in the Academy. This year the Academy has raised funds from several sources to assist those families in need. Families that feel they cannot make the commitment to the Academy for financial reasons may request assistance from either the Director, head coach or General Manager. Families will be required to produce documentation that demonstrates this need in the form of their previous year's tax returns. These documents will be kept in strict confidence and will only be used to determine the level of scholarship offered.

### Ability

Our scholarship fund pool is not limitless. Therefore, player ability is a necessary determining factor in any selection process. While every player that has made the FC DELCO Academy roster has demonstrated significant ability and is therefore eligible to apply for scholarship, relative ability will be a factor in their final determination.

### Conduct

Scholarship athletes must strictly adhere to the policies of the Academy at all times to remain in good standing. Any violation in team policies will first be addressed with the player themselves for corrective action. Second offenses will address the player and parents together. Any further violations may result in forfeiture of scholarship or expulsion from the Academy program.

### Core Values

#### Academy Commitment

The FC DELCO Academy and staff make a tremendous time and financial commitment to the players and families. This commitment is made willingly because they believe both in the ideals of the Academy and FC DELCO as well as you, the player. While every Academy player is expected to make a full season commitment to the Academy, this is especially true for those families receiving financial assistance.



### **Service**

Scholarship athletes are required to fulfill a service component over and above the normal services requirement as a part of their commitment back to the Academy and Club. This service component may take the form of training younger players at approved organizations (e.g. YSC), or working at the location of one of the Academy's benefactors or volunteering at a Club event such as the FC DELCO Cup. Additionally, scholarship recipients may be asked to volunteer at one of the Academy's designated charities. At any of these service functions, all FC DELCO Academy policies are in effect as you are representing yourself, the Club and the Academy.

## **USSF Soccer Scholarship Program**

### **Deadlines**

All applications must be received by September 15, 2009. All applications will be reviewed as they are received and Scholarship Awards will be made by October 1, 2009.

### **How to Apply for a Development Academy Scholarship**

The Application serves as the only official application for Development Academy Scholarships. To be considered for a scholarship, athletes must file this form each year by the established deadline. Note: deadlines will be adjusted for the 2009-10 Academy season.

Step One – Complete the Development Academy Scholarship Application

Step Two – Prepare all supporting documentation as noted below

Signed copies of parents' and player's 2007 year Federal Tax Return (all schedules)

Parents' W-2 Form(s)

NOTE 1: Although families are encouraged to use actual tax information when completing the Application, if necessary, estimated figures may be used. Financial aid awards based upon estimated financial information will be subject to revision upon receipt and review of actual financial information.

NOTE 2: Applicants whose parents are divorced or separated are required to submit financial information on both parents. The custodial parent (and his or her spouse) must complete the Application. The non-custodial parent (and his or her spouse) must complete the Non-Custodial Parent Statement. Both the custodial and non-custodial parents should submit signed copies of their 2008 year Federal

### **Tax Returns and W-2 Forms.**

NOTE 3: Renewal applicants for the Scholarship Program are required to submit updated copies of federal tax returns and W-2 forms.

### **Eligibility**

In order to be eligible for a Development Academy Scholarship, the player must meet the following criteria:

Be either a citizen or eligible non-citizen of the United States with a valid Social Security Number.

Be a full-time roster Development Academy players.



Be part of a Club that is eligible for the Scholarship Program. Note: Academy clubs who received a 'Probationary' grade on their last Academy evaluation are not eligible for Academy scholarships.

Be recommended by his Club.

Scholarship recipients also must meet Development Academy minimum training standards in order to qualify for assistance. Recipients will also be required to submit training logs to Development Academy staff to monitor their development. Students who apply for and receive a scholarship and later withdraw from the program during the year may receive an adjustment to the amount of their scholarship.



## Pro Forma Budget

This year's budget is a combined U-15/16 and U-17/18 projection and was built utilizing last year's actual expenses and our anticipated calendar events.

### Budget Assumptions

The number and location of events detailed in the Academy Showcases & Tournament section found on page 23.

38 player minimum roster

Annual dues per family is \$2,000

Hosted home games will be on rented turf fields (~11 games)

Table 9 2009/2010 Under-15/16 & Under-17/18 Pro Forma Budget

### FC DELCO DEVELOPMENT ACADEMY Pro Forma Budget 2009 / 2010 Season

<b>EXPENSES</b>			
<b>League Fees</b>			
US Soccer		\$ -	
<b>TOTAL League Fees</b>			\$ -
<b>Misc Expense</b>			\$ 207
<b>Operating Fees</b>			
FC DELCO Banquet		\$ -	
FC Delco Membership Dues		\$ 9,500	
Field Rental			
Practice	\$ 4,000		
Academy Games	\$ 7,200		
<b>TOTAL Field Rental</b>		\$ 11,200	
Player/Coaches Transaction Fees		\$ 251	
Training Fees		\$ 32,000	
Travel Expenses (Coaches)		\$ 14,842	
<b>TOTAL Operating Fees</b>			\$ 67,793
<b>Tournament Fees</b>			
Outdoor		\$ -	
<b>TOTAL Tournament Fees</b>			\$ -
<b>Uniform Expense</b>			
<b>TOTAL EXPENSES</b>			<u>\$ 68,000</u>
<b>TOTAL NET</b>			<u>\$ 0</u>



## New Academy Member Information

Welcome to the FC DELCO Development Academy. This chapter is meant to provide you with all of the initial necessary information and requirements to get you integrated quickly into our organization. The general manager for the Academy is Tom O'Malley. To avoid any confusion or delay, all questions should initially be directed to Tom (see section Tom O'Malley – Development Academy General Manager on page 22 for all contact information).

### Required Information and Documentation

The following documents are required in both hard copy and digital (scanned). If you do not have a scanner at home please ask a team member to scan your documents for you. All forms can be downloaded off of our website at <http://www.fcdelco.org> and should be scanned, emailed and physically mailed to Tom O'Malley (see section Tom O'Malley – Development Academy General Manager on page 22 for all contact information).

- [U.S. Soccer Development Academy Waiver](#)
- Birth Certificate
- [Academy Information Template](#)
- [Medical Release](#)



## Primary Contact Information

### Alan Mezger – Academy Director

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### Tom O'Malley – General Manager

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## Appendix A. Academy Scholarship Application

[http://www.fcdelco.org/docs/CollegeNews/Academy Scholarship Program Application.pdf](http://www.fcdelco.org/docs/CollegeNews/Academy%20Scholarship%20Program%20Application.pdf)